



St. Augustine Gold and Copper, Ltd.

Kingking Project – Environmental, Social, and Governance (ESG) Commitment Statement

Preamble

St. Augustine Gold and Copper affirms its commitment to responsible and sustainable mining at the Kingking Copper-Gold Project in Pantukan, Davao de Oro, situated within the ancestral domain of the Mansaka Indigenous Cultural Community. We operate in full compliance with Philippine laws—including the Indigenous Peoples’ Rights Act (IPRA), the Environmental Impact Statement System, and all relevant regulations of the DENR and NCIP—and guided by our Free, Prior, and Informed Consent (FPIC) agreement with the Mansaka people.

We uphold international best practices, including the International Council on Mining and Metals (ICMM) Mining Principles, UN Environment Programme (UNEP) guidelines, and our ISO 14001 Environmental Management System.

This statement outlines our Environmental, Social, and Governance (ESG) commitments to the Mansaka, local and national stakeholders, and the environment as we advance the Kingking Project.

1. Environmental Stewardship

We are committed to minimizing our environmental footprint and promoting a nature-positive legacy:

- **Biodiversity & Ecosystems:** Implement comprehensive baseline studies and restoration initiatives to achieve no net loss of biodiversity, integrating Mansaka traditional ecological knowledge.
- **Water Stewardship:** Enforce a Water Management Plan to minimize consumption, maximize recycling, and protect watersheds vital to the community.
- **Tailings & Waste Management:** Comply with the Global Industry Standard on Tailings Management (GISTM), supported by independent audits and inclusive emergency response plans.
- **Air Quality & Emissions:** Reduce air pollutants and transition toward low-carbon technologies to support climate goals and ICMM’s 2050 net-zero target.

- **Mine Closure & Rehabilitation:** Develop and implement a long-term closure plan that restores ecological function and aligns with Mansaka community land-use priorities.

2. Social Responsibility

We commit to fostering inclusive, respectful, and mutually beneficial relationships with stakeholders:

- **Respect for Indigenous Peoples & Heritage:** Uphold the rights of the Mansaka under IPRA, UNDRIP, and FPIC, ensuring cultural heritage is safeguarded through a Cultural Heritage Management Plan.
- **Community Engagement & Benefits:** Maintain open, inclusive consultation with stakeholders; support community-driven development through employment, training, livelihood, and infrastructure programs under the Social Development and Management Program (SDMP).
- **Transparency & Grievance Mechanisms:** Provide accessible and culturally appropriate grievance channels, supported by transparent sustainability reporting in line with GRI and ICMM requirements.
- **Health, Safety & Wellbeing:** Ensure safe and healthy working conditions for employees and contractors, while supporting public health initiatives in local communities.

3. Governance and Ethical Responsibility

We are committed to strong governance frameworks that promote accountability, fairness, and integrity:

- **Corporate Governance:** Uphold transparent and accountable leadership with Board-level oversight of ESG performance.
- **Ethics & Anti-Corruption:** Enforce zero tolerance for corruption, bribery, and unethical practices, in compliance with RA 3019 and EITI standards.
- **Human Rights & Labor Practices:** Respect human rights in accordance with UNGPs, ensuring fair labor conditions, diversity, and the prohibition of child and forced labor.
- **Stakeholder Accountability:** Establish governance structures that include stakeholder representation in compliance monitoring and decision-making.

- Risk Management & Assurance: Apply robust risk management systems, supported by third-party audits, independent reviews, and continuous improvement processes.

Closing Statement

St. Augustine Gold and Copper is committed to making the Kingking Project a model of responsible mining by integrating environmental protection, social development, and sound governance into all operations. We welcome stakeholder engagement in holding us accountable as we pursue a shared vision of inclusive growth, cultural respect, and environmental integrity.

For further information, our Community Relations Office is located at Sitio Patilan, Barangay Bongbong, Pantukan, Davao de Oro, Philippines.